



VERIZON MEDIA “VERIZON MEDIA ACADEMY” COMPETITION

Terms and Conditions

Information on how to enter and the prizes form part of these Terms and Conditions. Participation in this competition (the “**Competition**”) is deemed acceptance of these Terms and Conditions. The promoter of the Competition is Verizon Media Australia Pty Ltd (ABN 60 089 187 100) of Level 4 West, 8 Central Ave, Eveleigh, NSW, 2015 (the “**Promoter**”).

1. **WHO CAN ENTER OR BE NOMINATED?**

1.1 A nominee must be a resident of Australia or New Zealand who:

- (a) is over the age of 18;
- (b) currently works in a digital role within either a media agency or marketing team;
- (c) has more than twelve (12) months, and less than seven (7) years of experience in the media industry; and
- (d) who has not previously attended Verizon Media Academy or Verizon Media’s Brand Love Academy,

(an “**Eligible Nominee**”).

1.2 Entries can be lodged either by the Eligible Nominee themselves in accordance with Clause 3 below, or an entry may be lodged on behalf of an Eligible Nominee by a resident of Australia or New Zealand who:

- (a) is over the age of 18; and
- (b) is a senior leader of the relevant Eligible Nominee (meaning that such person has sufficient oversight and knowledge of the Eligible Nominee’s career so as to be able to determine that the Eligible Nominee is a rising star in the field),

(a “**Nominator**”), in accordance with Clause 4 below.

1.3 Employees (and their immediate families) of the Promoter and agencies directly associated with this promotion are ineligible to enter or be nominated. “Immediate family” means any of the following: spouse, ex-spouse, de-facto spouse, child or step-child (whether natural or by adoption), parent, step-parent, grandparent, step-grandparent, uncle, aunt, niece, nephew, brother, sister, stop-brother, stop-sister, or first cousin.

2. **COMPETITION PERIOD**

2.1 The Competition commences on Monday 8 February 2021 at 09:00am (AEDT) and concludes on Sunday 5th March 2021 at 11:59pm (AEDT) (the “**Competition Period**”).

3. **HOW ELIGIBLE NOMINEES CAN SELF NOMINATE**

3.1 In order to self-nominate an Eligible Nominee must:

- (a) visit the website located at <https://pages.verizonmedia.com/academy2021.html> and identify that they are self-nominating;
- (b) register their details including their full name, title, agency/company, email address and total number of years experience in the media industry;
- (c) seek and obtain the consent of a senior leader as their nomination supporter (the “**Nomination Supporter**”), including consent to the disclosure of that person’s personal information to the Promoter and that person’s consent to being contacted by the Promoter in connection with the Eligible Nominee’s entry;



- (d) register the Nomination Supporter's details including providing the full name of the Nomination Supporter, their title, agency/company, email address, and contact number; and
- (e) answer the following question in 150 words or less:

"Why are you a rising star and why should you attend 'Verizon Media Academy'?"

Answers should include (and will be judged on) the following:

- (i) career highlights and personal achievements that demonstrate the Eligible Nominee's potential leadership qualities;
- (ii) noteworthy campaigns the Eligible Nominee has worked on (including details of their contribution); and
- (iii) examples of the Eligible Nominee's participation within the agency/company and industry (for example, governing bodies, charities, and events).

3.2 The entry must be:

- a) the original, independent creation of the Eligible Nominee that has not previously been published in any form in any country in the world;
- b) factually correct and not misleading; and
- c) free from any claims, including copyright or trademark claims by other parties.

3.3 Entries that are found to be incorrect or misleading, or which have been derived from another person's work in any country in the world will be considered invalid and, if the Eligible Nominee is deemed a Winner, the Prize will be forfeited. Eligible Nominees and Nomination Supporters may be required to sign a statutory declaration regarding the accuracy of the information they provide in connection with the nomination. The Promoter reserves the right to disqualify any entry it believes breaches any of these conditions.

3.4 Eligible Nominees may only enter the competition once. Multiple entries will not be accepted.

4. HOW NOMINATORS CAN NOMINATE AN ELIGIBLE NOMINEE

4.1 In order to nominate an Eligible Nominee the Nominator must:

- (a) visit the website located at <https://pages.verizonmedia.com/academy2021.html>, and identify that they are nominating an Eligible Nominee;
- (b) register their details including their full name, title, agency/company and email address;
- (c) seek and obtain the Eligible Nominee's consent to nomination, including consent to the disclosure of their personal information to the Promoter and their consent to being contacted by the Promoter in connection with the Competition;
- (d) register the Eligible Nominee's details including providing the full name of the Eligible Nominee, their title, agency/company, email address, contact number and total number of years experience in the media industry; and
- (e) answer the following question in 150 words or less:

"Why should your nominated Rising Star attend 'Verizon Media Academy'?"

Answers should include (and will be judged on) the following:

- (i) career highlights and personal achievements that demonstrate the Eligible Nominee's potential leadership qualities;
- (ii) noteworthy campaigns the Eligible Nominee has worked on (including details of their contribution); and
- (iii) examples of the Eligible Nominee's participation within the agency/company and industry (for example, governing bodies, charities, and events).



- 4.2 The entry must be:
- d) the original, independent creation of the Nominator that has not previously been published in any form in any country in the world;
 - e) factually correct and not misleading; and
 - f) free from any claims, including copyright or trademark claims by other parties.

4.3 Entries that are found to be incorrect or misleading, or which have been derived from another person's work in any country in the world will be considered invalid and, if the Nominator's relevant Eligible Nominee is deemed a Winner, the Prize will be forfeited. Nominators of Winners may be required to sign a statutory declaration regarding the originality and factual accuracy of the entry. The Promoter reserves the right to disqualify any entry it believes breaches any of these conditions.

4.4 Nominators may nominate as many Eligible Nominees as they wish, however a Nominator may nominate each Eligible Nominee once only.

5. RULES IN RELATION TO ENTRIES

5.1 The time of entry will be the time at which the completed online entry form is received by the Competition's online database. The person lodging the entry (whether a Nominator or an Eligible Nominee) will be presented with a confirmation page once the completed email entry is submitted. If the confirmation page is not presented the Nominator or Eligible Nominee should contact the Promoter to ensure the entry has been received. Entries received outside of the Competition Period may be deemed invalid (in the Promoter's discretion) and ineligible to enter the Competition.

5.2 Entry details and any intellectual property subsisting in the entries become and remain the property of the Promoter and will not be returned to the Nominator.

5.3 The Promoter reserves the right, at any time, to verify the validity of the entries and the details of the Eligible Nominees (including an Eligible Nominee's identity, age, and place of employment) and reserves the right, in its sole discretion, to disqualify any individual who the Promoter has reason to believe has breached these Terms and Conditions, tampered with the entry process, or engaged in any unlawful or other improper misconduct calculated to jeopardise fair and proper conduct of the Competition. Errors and omissions may be accepted in the Promoter's discretion. Failure by the Promoter to enforce any of its rights at any time does not constitute a waiver of such rights.

6. HOW TO WIN

6.1 All entries completed and submitted in accordance with these Terms and Conditions will be judged at the Promoter's office at Level 4 West, 8 Central Avenue Eveleigh, NSW, 2015 and will be judged no later than 9th March 2021 at 11:59pm (AEDT).

6.2 The pool of valid entries will be judged on:

- (a) career highlights and personal achievements that demonstrate the Eligible Nominee's potential leadership qualities (50%);
- (b) noteworthy campaigns the Eligible Nominee has worked on (including details of their contribution)(25%); and
- (c) examples of the Eligible Nominee's participation within the agency/company and industry (for example, governing bodies, charities, and events)(25%),

and the Eligible Nominees corresponding with the forty-four (44) highest scoring entries will be deemed the winners (each a "**Winner**").

6.3 This is a game of skill. There is no element of chance in the judging of the Competition or determination of the Winners.



- 6.4 For the avoidance of doubt, Eligible Nominees will be winners of the Prize, and not the Nominators or Nomination Supporters.
- 6.5 The Winners will be notified by email no later than Tuesday 10 March 2021 (the “**Notification Date**”). An email advising the Winners of their Prize will be sent using the contact details provided in the entry. If the Winner was nominated by a Nominator the Nominator will be notified by email that the relevant Eligible Nominee has been declared a Winner.
- 6.6 The judges’ decision (including any decisions as to prize distribution) is final and the Promoter will not enter into correspondence regarding the result.
- 6.7 The Promoter reserves the right to request that the Winners provide proof of age and/or identity and/or qualifications prior to awarding Prizes. Identification considered suitable for the verification is at the sole discretion of the Promoter.
- 6.8 It is a condition of accepting the Prize that the Winners may be required to sign a legal release or other form of agreement in a form determined by the Promoter in its absolute discretion. Failure to sign any such release or agreement may result in forfeiture of the Prize (in the Promoter’s discretion).
- 6.9 If the Promoter is unable to contact a Winner within seven (7) days of the Notification Date, that Winner will forfeit the relevant Prize in its entirety and the Prize shall be awarded to the next runner up in the Competition. The Promoter will not be liable in any way to a Winner who does not respond to the Promoter’s email or telephone contact attempts and therefore forfeits their Prize and no correspondence will be entered into.
- 6.10 It is a condition of accepting a Prize that the Winners must comply with all the conditions of use of the Prize and the Prize supplier’s requirements (including terms and conditions of any airline or hotel). To the extent of any inconsistency with these Terms and Conditions, the terms and conditions of the prize supplier prevail.
- 6.11 The Promoter reserves the right to rejudge the Competition in the event that an Eligible Nominee, who was initially deemed to be the Winner, is unable to satisfy any of these Terms and Conditions.

7. PRIZES

- 7.1 Each Winner will be entitled to one prize (a “**Prize**”).
- 7.2 Each Prize will consist of the opportunity to attend the VERIZON MEDIA ACADEMY. VERIZON MEDIA ACADEMY will consist of events and masterclasses, which will be conducted virtually on:
 - Welcome drinks 11th March
 - Masterclass 1 – 25th March (*Subject to speaker availabilities)
 - Masterclass 2 – 8th April (*Subject to speaker availabilities)
 - Masterclass 3 – 22nd April (*Subject to speaker availabilities)
 - Masterclass 4 – 6th May (*Subject to speaker availabilities)
 - Pitch Off Competition – 24th June.

(the “**Academy Dates**”). The Academy Dates are indicative only and are subject to change. The Promoter will not be liable to a Winner if the Winner is not able to attend any element of the VERIZON MEDIA ACADEMY for any reason.

Subject to COVID restrictions in place in various territories during the Academy Dates the Promoter may organise in-person events in certain jurisdictions. The Promoter makes no guarantees that such in-person events will be conducted or that in-person events will be conducted in all jurisdictions. If such in-person events are conducted, attendance at the in-person events will be optional, and each Winner will at all times have the opportunity to attend each element of the VERIZON MEDIA ACADEMY virtually. The Promoter will give each Winner reasonable notice of the technological solution required to attend the VERIZON MEDIA ACADEMY. For the avoidance of doubt, the Prize does not include any travel or accommodation.



- 7.3 Entrants acknowledge that access to the Verizon Media Academy is not available to the general public and accordingly this is a money-can't-buy opportunity.
- 7.4 Unless expressly stated in these Terms and Conditions all other expenses associated with redeeming the Prize are the responsibility of the Winners. The Winners are responsible for all expenses other than those specified, including but not limited to spending money, transfers, meals, drinks, incidentals, mini-bar, laundry, room service, telephone calls, activities, insurance, taxes (including departure taxes), energy surcharges, gratuities, services charges, passports, visas, travel insurance, excess baggage and all other ancillary costs. Travel insurance is the responsibility of the Winners. The Promoter is not liable for any costs incurred if the Winners travel without insurance. A credit card imprint or cash deposit may be required from the Winners at check-in to the hotel, for all incidental charges.
- 7.5 The Prize is only valid for redemption on the dates set out in clause 7.2, unless dates are changed by the Promoter in its discretion.
- 7.6 In participating in the Prizes, the Winners agree to participate and cooperate as required in all editorial activities relating to the Competition, including but not limited to being interviewed and photographed. The Winners agree to grant the Promoter a perpetual and non-exclusive licence (including the right to sub-licence) to use their name and such footage and photographs in all media worldwide and the Winners will not be entitled to any fee for such use.
- 7.7 The Winners agree they will not sell or otherwise provide their story and/or photographs to any media or other organisation.
- 7.8 Prizes are not transferable and cannot be redeemed for cash. The Winners should seek independent financial advice about any tax implications that may arise from the Prize winnings.
- 7.9 In the event that a part of a Prize is no longer available the Promoter reserves the right to substitute prizes in its discretion to the same and equal recommended retail value.

8. NO LIABILITY

- 8.1 Any costs associated with entering this Competition or claiming Prizes (such as internet service charges) are the responsibility of the Nominator or the Eligible Nominee, as applicable.
- 8.2 Subject to any restrictions in law and subject to clause 8.4, the liability of the Promoter however arising, whether by breach of any condition or warranty implied by statute or of this agreement or of any duty of tort (including negligence) is limited to the total value of the relevant Prizes.
- 8.3 The Promoter and its associated agencies and companies will take no responsibility for Prizes damaged or lost in transit, or late, lost or misdirected mail.
- 8.4 Nothing in these Terms and Conditions limits, excludes, modifies or purports to limit, exclude or modify any statutory guarantee that cannot be excluded, modified, or limited, including under the *Australian Consumer Law* (the "Non-excludable Guarantees"). Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its officers, employees, and agents) excludes all liability (including negligence), for any personal injury, and any other loss or damage (including loss of opportunity), whether direct, indirect, special, or inconsequential, arising in any way out of the promotion, including but not limited to in connection with:
- (a) any technical difficulties or equipment malfunction (whether or not under the Promoter's control);
 - (b) any theft, unauthorised access or third party interference;
 - (c) any entry or prize claim that is late, lost, altered, damaged, or misdirected (whether or not after its receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter;
 - (d) any variation in Prize value to that stated in these Terms and Conditions;
 - (e) any tax liability incurred by a Winner; or



(f) taking/use of and/or participation in the Prize.

- 8.5 The Promoter and its affiliates accept no responsibility for any problems or technical malfunction of any communication network or for any late, lost, incomplete, incorrectly submitted, delayed, illegible, corrupted or misdirected entries, claims or correspondence whether due to error, omission, alteration, tampering, deletion, theft or destruction or unauthorised access to, or alteration of, entries, and reserves the right to take any action that may be available.
- 8.6 If, for any reason, this Competition is not capable of being conducted as planned, including, but not limited, due to tampering, unauthorised intervention, fraud, technical failures or for any other reason which may corrupt or affect the administration, security, fairness, integrity or proper conduct of this Competition, the Promoter reserves the right, in its sole discretion, to disqualify any individual who tampers with the entry process, take any legal action that may be available, or to cancel, terminate, modify or suspend the Competition, subject to state legislation.
- 8.7 In the case of the intervention of any outside act, agent or event which prevents or significantly hinders the Promoter's ability to proceed with the Competition on the dates and in the manner described in these terms and conditions, including but not limited to vandalism, power failures, tempests, natural disasters, acts of God, civil unrest, strike, war, act of terrorism, the Promoter may in its absolute discretion cancel the Competition.
- 8.8 Each entrant acknowledges the existence of the COVID-19 pandemic. Each entrant acknowledges that events in relation to the COVID-19 pandemic are fluid and outside of the control of the Promoter. If the Competition is unable to be conducted for any reason, or if any Prize cannot be redeemed for any reason, or if the VERIZON MEDIA ACADEMY cannot be conducted for any reason relating to the COVID-19 pandemic, each entrant (and accordingly each Winner) agrees that the Promoter will be entitled to cancel the Competition, the Prize, and/or VERIZON MEDIA ACADEMY immediately and without liability to any entrant (or Winner).

9. **PRIVACY**

- 9.1 By entering this Competition, you agree to the Promoter collecting, using and disclosing your personal information for the purpose of conducting and promoting this Competition and the VERIZON MEDIA ACADEMY, in accordance with Verizon Media Australia's Privacy Policy which is available at <https://verizonmedia.com/policies/au/en/verizonmedia/privacy/index.html> which you acknowledge you have read and agree to. This privacy policy contains important information regarding how the Promoter handles your personal information, including how you can access and/or correct your personal information, make a complaint about the handing of your personal information and the manner in which the Promoter may disclose personal information overseas. Additionally, you agree that the Promoter will share the Winners' personal information with Prize suppliers for the purpose of fulfilling the Prize and you acknowledge that each prize supplier's use of such personal information will be subject to their own privacy policy, not the Promoter's. Entry into the Competition is conditional upon providing requested personal information. If you do not provide personal information when requested, you may not enter the Competition.